



**Moycullen Basketball Club  
Inclusion Policy**

*Adapted from Basketball Ireland Inclusion Policy*

**Aims**

- Be open to and understanding of all people
- Access training for any within the club to facilitate the inclusion of people with disabilities
- Deliver inclusive activities for all members
- Review venues and equipment regularly to make our organisation more accessible
- Promote the inclusive nature of basketball in all its activities

**Policy statement**

Inclusion refers to; “A process of addressing and responding to the diversity of needs of all learners through inclusive practices in learning, cultures and communities.” Guidelines for Inclusion: Ensuring Access for All – Unesco Salamanca Statement (1994)

This policy represents the agreed principles and commitments for disability inclusion, in line with the Cara sports inclusion charter for people with disabilities. Moycullen Basketball Club will implement this policy to support and develop an inclusive environment for children and adults within our club, programmes, coaches, volunteers and players.

This inclusion policy aims to encourage our club and board to adopt an inclusive approach around people with a disability. This policy will encourage a stronger link to be formed between Moycullen Basketball Club, Special Olympics Ireland and Irish Wheelchair Association of sport while also encouraging clubs under these organisations to create links in order to encourage inclusion. This policy will also encourage stronger links between Basketball Ireland and other disability sport organisations such as Deaf Sport Ireland, Paralympics Ireland, Vision Sport Ireland etc. Membership and personnel.

At Moycullen Basketball Club, we would like to follow in the work done by Basketball Ireland,

we promote individual learning according to the Disability 2005; Equal Status Acts 2000-2012; the United Nations Convention on the rights of the child; Sport Ireland Safeguarding Training (workshops 1-3) Children First; National Guidance for the Protection and Welfare of Children 2017, Children First Act 2015. Members of Basketball Ireland (e.g. Tutors, Coaches, referees, table officials, Volunteers etc.) should work to ensure the following:

- People with disabilities know that their contributions are valued.
- People with disabilities know they belong and are valued and respected as individuals.
- People with disabilities are taught in settings that allow them to all experience success.
- People with disabilities have a common program that explores a range of learning styles to meet the needs of participants.
- People with disabilities are encouraged to participate fully in all aspects of Basketball Ireland activities.